



# JFD Quality Policy

JFDG-HSEQ-POL-003  
Revision 05



| Revision and Amendment History |  |            |
|--------------------------------|--|------------|
| Revision                       | Amendments   | Date       |
| 01                             | First Issue for new JFD – document numbered JFD-POL-03.  |            |
| 02                             | Re-issued following change in personnel for JFD MD.  |            |
| 03                             | Annual review by SLT and change to JFD company description.  |            |
| 04                             | Annual review and transfer to new document template. Number prefix now JFD-HSEQ-POL-03   | 20/09/2017 |
| 05                             | Annual review – no content changes required. Document updated to new revision and review table template and re-dated for 2019. | 19/07/2019 |

| Review and Approvals |                   |                   |          |
|----------------------|-------------------|-------------------|----------|
| Responsibility       | Name              | Position          | Date     |
| Author/ Revised      | Barry McLeod      | Head of HSEQ      | 13/09/17 |
| Checked              | Joe Fitzsimmons   | Quality Manager   | 15/09/17 |
| Approval             | Giovanni Corbetta | Managing Director | 19/07/19 |



# JFD Quality Policy Statement

JFD is the world leading underwater capability provider, serving the commercial and defence markets with innovative diving, submarine and hyperbaric rescue, technical solutions and services..

Our expertise lies in the delivery of complex, multi-stakeholder projects. Our pedigree stems from over 30 years operating safely in the challenging subsea environment

In line with the company mission statement and our values JFD has set out the following quality policy as part of the company business management system

The primary objective of the our management system is to ensure that products and services provided to customers are fit for their intended purpose; meet contractual requirements and also to continually improve the quality of these products and services.

## **We are committed to:**

- Ensuring compliance with statutory and regulatory requirements, national and international standards (including ISO 9001) and corporate company policies and procedures.
- Communicating the management system throughout the business and providing the appropriate training to ensure that all employees understand and embrace the requirements of the system.
- Ensuring that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction, and where practicable exceeding customer expectations.
- Ensuring that all activities are adequately resourced and carried out by trained and competent personnel.
- Defining and measuring quality objectives and targets for performance.
- Ensuring that the Quality policy, objectives and applicable system requirements apply to all employees.
- Ensuring that employees and contractors are provided with the necessary information, instruction, training and supervision to deliver product and services in line with quality requirements.
- Developing effective relationships with our subcontractors and suppliers.
- Developing, implementing, maintaining, managing and reviewing the company business management system in order to continually improve and ensure effectiveness in meeting the needs of the business.

The Management team shall ensure that this quality policy is communicated and understood throughout the organisation.

The Quality Policy shall be made publicly available and will also be displayed in prominent positions throughout company facilities, and will form part of all employee training. This policy will be reviewed periodically to ensure its continued suitability. In addition to regular reviews, the contents of this policy will be amended as required to reflect any changes in scale and nature of our operations, or if required by changes in legislation.

A handwritten signature in black ink, appearing to read 'G. Corbetta'.

**Giovanni Corbetta 19<sup>th</sup> July 2019**

JFD Managing Director