



# JFD Environmental Policy

JFDG-HSEQ-POL-002  
Revision 06



Revision and Amendment History		
Revision	Amendments	Date
01	First Issue for new JFD – document numbered JFD-POL-03.	
02	Re-issued following change in personnel for JFD MD.	
03	Annual review by SLT and change to JFD company description.	
04	Annual review and transfer to new document template. Number prefix now JFD-HSEQ-POL-02	20/09/2017
05	Document updated to new revision and review table template and re-dated for 2019.	19/07/2019
06	Annual review – no content changes required. Now approved by Danny Gray, Acting Managing Director.	10/06/20

Review and Approvals			
Responsibility	Name	Position	Date
Author/ Revised	Barry McLeod	Head of HSEQ	09/06/20
Checked	Stevie Toft	Global Diving Officer/ HSE Manager	09/06/20
Approval	Danny Gray	Acting Managing Director	10/06/20



# JFD Environmental Policy Statement

JFD is the world leading underwater capability provider, serving the commercial and defence markets with innovative diving, submarine and hyperbaric rescue, technical solutions and services.

Our expertise lies in the delivery of complex, multi-stakeholder projects. Our pedigree stems from over 30 years operating safely in the challenging subsea environment

In line with the company mission statement and our values JFD has set out the following environmental policy as part of the company business management system

The primary objective of our environmental management system is to minimise environmental impact and prevent pollution at both local and global levels. We are committed to adopting processes, practices and the use of materials that are as environmentally benign as possible, while still meeting quality and technical requirements.

## **We are committed to:**

- Developing and implementing an environmental management system in accordance with international standards ISO 14001.
- Complying with the terms of all national and international environmental legislation for the areas in which we operate.
- Identifying, assessing and minimising any potential impact on the environment arising from our products and services.
- Applying the principles of reducing, re-using and recycling waste in preference to disposal by landfill, wherever possible.
- Ensuring that all employees, contractors and working partners understand their environmental responsibilities and accountabilities.
- Adopting appropriate measures to conserve energy and other natural resources.
- Providing clear instructions and information, and adequate training, to ensure employees are competent to do their work without causing or sustaining environmental harm.
- Managing the environmental risks in the workplace to prevent accidents and work related ill health.
- Defining measurable objectives and targets for monitoring and improving performance.
- Responding to environmental concerns raised by employees, clients, contractors and the local community.
- Seeking advice from and agreeing contingency arrangements with the authorities and emergency services, with regard to the use of hazardous materials in case of emergency or accident.
- Developing, implementing, maintaining, managing and reviewing the company business management system in order to continually improve and ensure effectiveness in meeting the needs of the business.

The Management team shall ensure that the Environmental Policy is communicated and understood throughout the organisation.

The Environmental Policy shall be made publicly available, and will also be displayed in prominent positions throughout company facilities, and will form part of all employee training. The policy will be reviewed periodically to ensure its continued suitability. In addition to regular reviews, the contents of this policy will be amended as required to reflect any changes in scale and nature of our operations, or if required by changes in legislation.

A handwritten signature in black ink, appearing to read 'Danny Gray'.

**Danny Gray 10<sup>th</sup> Jun 2020** JFD Managing Director (Acting)